

### Healthcare Workforce Investment Fund Implementation Plan

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## **Purpose of HWIF**

- Established in spring of 2023 by HB 200
- Public/private partnership
- Core objectives:
  - providing educational scholarships to students pursuing programs targeting critical workforce needs in healthcare professions (65% of funds)
  - recognizing and rewarding excellence among Kentucky healthcare professional education and training programs (35% of funds)

#### Statutes

<u>KRS 164.0401</u> <u>KRS 164.0402</u> <u>KRS 164.0403</u>

KRS 164.0404

#### Regulations

<u>13 KAR 5:010 – Healthcare Training Scholarships</u> <u>13 KAR 5:020 – Healthcare Program Incentives</u> The General Assembly asks that the Council evaluate and prioritize awarding funds to partnership proposals that plans to:

- 1. Address the specific needs of a historically underserved county
- 2. Improve racial and ethnic diversity within a specific designated healthcare credential
- 3. Reduce the workforce demand of a specific eligible healthcare credential that is determined to be among the highest in demand in the state,
- 1. Or from a healthcare partner with fifty or fewer employees.



The General Assembly asks that the Council evaluate and award incentive funds to programs based on:

- 1. Workforce demands and capacity for the credential
- 2. If/how the program is meeting healthcare workforce needs in an underserved county
- 3. And the passage rate of graduates of the program on the healthcare credential examination.



### **HWIF Steering Committee**

#### CPE Representative & Committee Chair - LaDonna Rogers

#### **Healthcare Industry Representatives**

Dr. Cliff Maesaka – CEOc Chairman's Circle/Board Chair of the Foundation for a Healthy Kentucky J.P. Hamm – Kentucky Hospital Association Dr. Michael Muscarella – Baptist Health – Paducah

#### **State Government Representatives**

Beth Brinly – KY Education & Labor Cabinet Dr. Vestena Robbins - KY Cabinet for Health & Family Services - Department for Behavioral Health, Developmental and Intellectual Disabilities Beth Shafer - KY Cabinet for Health & Family Services – Department of Public Health

#### **Postsecondary Education Representatives**

Amy Mitchell Cowley – University of Kentucky College of Medicine Dr. Kelli Selvage – Kentucky Community & Technical College System Mason Dyer – Association of Independent Kentucky Colleges & Universities Final evaluation criteria and priorities will be set by the HWIF Steering Committee and released on June 3, 2024 on CPE's website.

Applications will open July 1, 2024 and close on August 15, 2024.

#### **Evaluation Rubric: Healthcare Training Scholarships**

Criteria	Points (100 total)
Supply/Demand of Credential	30 points
Focus on Increasing Diversity in	20 points
Credential/Licensure Area	
Geographic Area of Partnership	20 points
Size of Healthcare Partner	10 points
Dedication to Student Success	10 points
*Criteria to be selected by HWIF Steering	10 points
Committee	

#### **Evaluation Rubric: Healthcare Program Incentives**

Criteria	Points (100 total)
Supply/Demand of Credential	30 points
Geographic Area of Partnership	20 points
Dedication to Student Success	20 points
% Increase in Student Completion of Program	10 points
Graduates' Passage Rate of Credential	10 points
Examination	
*Criteria to be selected by HWIF Steering	10 points
Committee	

# **HWIF Implementation Schedule**

HWIF Implementation Plan Webinar
HWIF Steering Committee Meeting #1
HWIF Steering Committee Meeting #2
HWIF funding opportunities, priorities, submission form templates, and scoring rubrics are published on CPE website
Submission period for HWIF partnership proposals and incentive awards
HWIF Steering Committee Meeting #3
Evaluation period of HWIF partnership proposals and incentive awards
Award notices go out

# Learn how your organization can benefit from Kentucky's Healthcare Workforce Investment Fund

Webinar: 1 p.m. ET, Wednesday, Jan. 17, 2024 Hosted by the Kentucky Council on Postsecondary Education

This event will inform healthcare leadership about the regulations and implementation plan for the Healthcare Workforce Investment Fund, which is a public/private partnership grant opportunity designed by Kentucky's legislature to support healthcare students and educational programs through scholarships and incentives.

